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## INFORMATION REPORT INFORMATION REPORT

## CENTRAL INTELLIGENCE AGENCY

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COUNTRY Czechoslovakia

REPORT

SUBJECT Textile Factory Notice on Poor Working Discipline

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[redacted] a notice [redacted]  
 [redacted] by the Stap United Ribbon Plants,  
 Factory #2, in Velky Senov (N 50-59, E 14-23), concerning the poor working  
 discipline at the plant. The notice complains of failure to attend machines  
 properly, failure to wait for the next shift before leaving for the day,  
 failure to give advance notice of leave, and general sloppiness and  
 dirtiness about the plant.

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transl.NOTICE.  
(PROCLAMATION)

Recently, we are witnessing in the factory, that many employees, especially the young ones, are leaving their working places for longer periods without (supervision) switching off the machines. The machine is running without their control and it happens, that the whole process (in the weaving-mill) is damaged and the loom is put out of action. The guilty employee then calls unashamed the foreman to come and repair the loom. We have to put an end to this. We are warning all the time the employees who are so guilty, that they will be controlled, and therefore to-day we are requesting them to leave these deficiencies out of their daily routine. Another faulty habit in the factory is that the working hours are not being kept up. Many employees, working in the afternoon shift, do not wait till the arrival of those of the next shift to relieve them, and they leave their working places already at 13.45 in order to have comfortable lunch and to be at 14.00 already past the factory gates. Also this disorder must disappear completely from our factory. The shift foremen will do the switch-over of the shifts directly at the working place. The employee who is leaving the job will tell the one who is relieving him about all the troubles detected on the looms - machines. It is of course clear, that the worker of the afternoon shift will be at his working place already at 13.55. The situation at present is such, that the workers of the <sup>rotating</sup> ~~relieving~~ shifts meet each other outside the factory gates.

The factory vacation. The whole of our factory begins its vacation on July 8. and ends it on July 22, 1956. It is also necessary to put in order the way how the vacation, to which the employee is entitled, is being spent. Every employee, who intends to take the rest of his leave (after the deduction of all-factory vacation) must, according to regulations, apply for it. For this reason the "MLP" (Ministry

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of Light Industry) issued "request for leave" forms, what we consider to be the right solution, because only in this way will the foremen have a survey about how many employees are staying at home on leave. Up to now the usual practice in our factory was such, that the employee either overslept in the morning or did not feel like going to work and only during the midday hours he ~~XXXX~~ did let know by phone or personally that - he is taking leave on that day. The foreman of course, had he known that ~~XXXX~~ the employee <sup>was not</sup> ~~is~~ going to work, might have made certain arrangements so that the machines would not stay idle. In the future, such behaviour will be considered ~~as~~ unexcusable and will have as result the cut in leave according to valid leave regulations.

Textile conference. Every year, in one of the national enterprises, so called "Textile conferences" are taking place. At these conferences, directors of national enterprises, main technologists (technicians), engineers and representatives of factory committees are taking part. This year, this conference should take place in our national enterprise, and at the present time it is under consideration to hold the conference in our plant.

This conference will last about 4 - 5 days. The above named representatives look at the around the plant, discover the shortcomings, look ~~XXX~~ security of working conditions, cleanliness on working places, quality of products, manufacturing processes etc. This conference should take place in the month of June yet, that is on about ~~XXXX~~ 15th of this month.

Look therefore around your working place, and you will see <sup>for</sup> ~~see~~ yourselves, what a mess there is around you, and how much dirt we have around in our plant. How many slippers (houseshoes) are laying ~~XXXXXX~~ under the machine, cups, glass mugs, even wooden spoons (in the old weaving-mill). All that and even more will be <sup>surely</sup> ~~(definitely)~~ seen by visitors. Here, the old proverb applies very well: "How orderly in your working place - so are you at home", and we would be surely annoyed if we would

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~~XXXX~~ have to hear, in the final evaluation, that there was a lot of untidyness at our place.

We should keep up order everywhere and then we would <sup>be</sup> all good friends as well.

We are hoping, that all employees will acknowledge this notification.

S T A P

United ribbon-factories,

National enterprise,

Plant 2 - VELKY SENOV

near SLUKNOV.

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